



# Central Combative Sports Commission

## Code of Conduct – Volunteers and Guests at Events

*The purpose of this Code of Conduct is to establish clear and ethical parameters for the Volunteers and Guests of the Central Combative Sports Commission. Volunteers and Guests of the Central Combative Sports Commission must conduct themselves in a professional manner at all times.*

*Professionalism is conduct consistent with the tenets representing the Town of Penhold as demonstrated by a Volunteer's and Guest's civility, honesty, integrity, character, fairness, competence, ethical conduct, public service and respect for the law.*

### DEFINITIONS:

*The term "Volunteer" for the purposes of this document means anyone who volunteers to assist the Central Combative sports commission in any official capacity.*

*The term "Guest" for the purposes of this document means anyone who attends as a guest within a Commission-controlled area of an event for any purpose, including but not limited to, shadowing the Commission's work practices, providing media coverage of the event, acting in the capacity of a ring girl, or any other purpose deemed relevant by the Commission.*

*Commission-controlled areas of an event include the Technical Zone, Medical area, Contestant change-rooms/warm-up areas, Commission room, or any other area so designated by the Commission for an event.*

*The term "Member" for purposes of this document includes Commissioner of the Central Combative Sports Commission, Official, Inspector, Ringside Physician or Physician's Assistant, acting in an official capacity.*

1. Volunteers and Guests for the Central Combative Sports Commission should never be involved in situations where any direct or indirect conflict of interest may be cause for concern affecting the objectivity of any Member. A conflict of interest is a situation in which a Member has competing professional or personal interests that would either make it difficult to fulfill his or her duties fairly, or would create an appearance of impropriety that would undermine public confidence.
2. Volunteers and Guests shall not consume food or alcohol at any time in the Technical Zone and may not be under the influence of alcohol or drugs or otherwise impaired while in the Technical Zone or any other Commission-controlled area.
3. Volunteers and Guests must protect confidential information and, at the same time, comply with all legal requirements for the disclosure of information affecting the welfare of others.
4. Volunteers and Guests must not use confidential information gained as a result of their attendance in the Technical Zone or any other Commission-controlled area, for any purpose.
5. Volunteers and Guests shall have limited social contact with the promoter, fighters, athletes, managers, trainers, or media other than contact that is professional and a requirement of the Technical Zone Volunteer or Guest performing their duties.



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6. Technical Zone Volunteers and Guests while undertaking their duties and responsibilities shall not solicit any photographs and/or autographs from celebrities, fighters, or prominent personalities. Further, Technical Zone Volunteers and Guests shall not take any photographs or make any recordings (video or audio) without the consent of both the event promoter and the Central Combative Sports Commission.
7. Volunteers and Guests shall not permit any person to enter any Commission-controlled area without the explicit consent of the Central Combative Sports Commission.
8. Technical Zone Volunteers and Guests shall keep the Technical Zone clear and unobstructed to allow Medical Personnel to move freely in the Technical Zone in the event of an injury.
9. Technical Zone Volunteers and Guests shall wear appropriate attire given the nature of the duties being performed.

**\*\*\* Any violation of this document may result in the Volunteer or Guest being removed from the Technical Zone or other Commission-controlled area, or other disciplinary action being taken pursuant to the all regulatory laws and by-laws governing Central Combative Sports Commission events.**

**In signing this document I acknowledge that I understand and agree to follow this Code of Conduct.**

Print Name: \_\_\_\_\_  
Email address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Address: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

**WITNESSED:**

Print Name: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_